



## Stefanie Najafi & Jenny Johansson, Co-Founders, Sightic Analytics

### Short Version

Jenny Johansson and Stefanie Najafi are the co-founders and CEOs of Sightic, a Swedish deep-tech company globally recognized for its AI-driven detection of alcohol- and drug-related impairment. With over 20 years of combined experience in law enforcement and the Swedish Security Service (SÄPO), they bring rare, real-world insight into the causes and consequences of impaired behavior. Driven by a shared conviction that no one should lose their life due to impairment, they have together built Sightic's technology on the world's largest naturalistic dataset of alcohol- and drug-related impairment enabling accurate, real-time detection across automotive and other safety-critical industries.

Sightic has received multiple awards for its innovation and is backed by leading automotive and deep-tech investors with additional support from the European Innovation Council.

### Long Version

Jenny Johansson and Stefanie Najafi are the co-founders and CEOs of Sightic, a Swedish deep-tech company globally recognized for its AI-driven detection of alcohol- and drug-related impairment. Founded in 2019, Sightic was built on their shared conviction that no one should lose their life due to impairment.

Together, they bring over 20 years of combined experience from law enforcement and the Swedish Security Service (SÄPO), providing rare, real-world insight into the complexity and consequences of substance-related impairment. Throughout their careers, they repeatedly encountered both the devastating impact of alcohol and drug impairment across society and the limitations of existing detection methods.

While alcohol impairment could be measured objectively, drug impairment often relied on subjective assessments, basic tools, and human judgment. Recognizing early on that without reliable, objective, and scalable detection too many impaired individuals would go unnoticed, their initial ambition to support law enforcement evolved into a broader vision: enabling real-time, passive impairment detection across vehicles, workplaces, and other safety-critical environments.

Transitioning from public service to entrepreneurship, Jenny and Stefanie set out to build non-intrusive technology capable of detecting impairment through behavioral and biometric signals. Without prior backgrounds in artificial intelligence, they assembled a multidisciplinary team and initiated what would become the world's most extensive naturalistic data collection of alcohol- and drug-related impairment.

Today, Sightic's technology is built on the world's largest naturalistic dataset of alcohol- and drug-related impairment, collected from thousands of individuals across diverse demographics, environments, and levels of impairment. Under Jenny's and Stefanie's leadership, Sightic has received multiple awards for its innovation and has attracted backing from prominent automotive and deep-tech investors alongside support from the European Innovation Council.

Known for their strong ethical foundation, solution-oriented leadership, and long-term vision, Jenny and Stefanie are today regarded as strong voices in substance-impaired prevention. For them, Sightic is more than a company, it is a mission to transform monitoring into prevention and to help ensure that lives are saved before accidents happen.

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